

Board Agenda December 13, 2023

**Salem City Board of Education
Salem, New Jersey 08079
Board of Education Meeting
December 13, 2023**

CALL TO ORDER: A meeting of the Salem City Board of Education is called to order at _____ p.m. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

OPEN MEETING: Adequate notice of this meeting has been provided in accordance with the Open Public Meetings Act, Chapter 231, P.L. 1975. The Salem City Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the South Jersey Times, the Courier Post, on the school website, with Salem City and Salem County Clerks and in a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey

FLAG SALUTE

Board Members

Sister Carol Adams
Kendra Fletcher
Joan Hoolahan

Laquendala Bentley
Yuenge Groce
Daffonie Moore

Christopher Colon
Heidi Holden
Nilda Wilkins

Student Representative:

District Representatives:

Elsinboro: Damian Carlson
Quinton: Joanne Nacucchio
Mannington: Dee DiTeodoro

Administrators:

Dr. Patrick Michel, Superintendent
Herbert Schectman, School Business Administrator
Dr. Meghan Taylor, Director of Special Services
John Mulhorn, Principal Salem High School
Jordan Pla, VP Salem High School
Darryl Roberts, VP Salem High School

Pascale DeVilme, Principal Salem Middle School
Mark Baker, VP Salem Middle School
Michele Beach, VP Salem Middle School
Syeda Carter, Principal John Fenwick Academy
Shasharaa Blackshear, VP of Early Childhood
Ryan Caltabiano, Director of Curriculum, Instruction, and Grants

OTHERS: Mr. Corey Ahart, Esq.

AUDIENCE PARTICIPATION

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.

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2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

PRESENTATION

Students of the month for November 2023:

John Fenwick Academy

Sa’Niyah Santos

2nd Grade

Ms. Holland

Joseph Williams

2nd Grade

Ms. Boyce

Salem Middle School

Jordan Martinez

5th Grade

5th Grade Team

David Kologo

5th Grade

5th Grade Team

Salem High School

Alyssa DiCarolis

9th Grade

Ms. Marioni

Raegan Wilson

12th Grade

Ms. Marioni

Staff Member(s) of the month for November 2023:

Aida Davis John Fenwick Academy

BOARD COMMITTEE REPORTS

Curriculum

Finance

Personnel

PRINCIPALS’/ADMINISTRATORS’ REPORTS AND COMMENTARY

SUPERINTENDENT’S COMMENTS/REPORTS

- School Uniforms
- Special meeting to discuss Salem High School HVAC bid.

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Motion (/) Board to approve the regular minutes of November 8, 2023 Board of Education meeting.

BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

Board Reports (Exhibit A)

___ Motion (/) To approve the Board Secretary's reports in memo: **#2-A-E-6**

- A. *Request Board approval of the transfer of the funds pursuant to 18A:22-8.1 for the month of October 2023.

- B. *Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending October 2023 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1
In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending October 2023 as follows:

Board Secretary	_____	Date
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- C. *Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of October 2023. The Treasurer's Report and Secretary's Report are in agreement for the month of October 2023 pending audit.

- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending October 2023 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- E. To approve the Payment of Bills and Purchase Report:
From the General Account for Balance as summarized on attached board memo(s)

To approve Purchases Report for November 2023	\$23,521.03	
To approve Payment of Bills for December 2023	\$2,416,385.29	

Confirmation of payrolls for November 2023

November 15, 2023	General Acct. Transfer	\$657,160.49
November 30, 2023	General Acct. Transfer	\$702,860.44

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Miscellaneous

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#2-F-6**

1. Request Board approval of the 2024-2025 Tri County Conference proposed budget and ticket prices:

2024-2025 Proposed budget for the Tri County Conference: \$1,500.00 per school

2024-2025 Ticket prices, all athletic events for the 2024-2025 school year:

\$3.00 for adults

\$2.00 for students and senior citizens (the admission price for senior citizens and military personnel is at the discretion of the home team; B2.3.6 pg. 18 of Bylaws)

2. Request Board approval of the Division of Early Childhood Annual Preschool Operational Plan Update for John Fenwick Academy for the 2024-2025 school year.
3. Request Board approval of the projected Pre-Kindergarten Enrollment number of 165 for the 2024-2025 school year.
4. Request Board approval to contract Leah McLaughlin Rueda to serve as a bilingual speech/language therapist for the Child Study Team on an as needed basis. Costs for evaluations are \$600.00 not to exceed \$3,000.00. Account #11-000-219-390-00-CST.
5. Request Board approval to contract Ms. Niaya Taylor as SHS Dance/IB Consultant beginning January 22, 2024 through March 15, 2024. Ms. Taylor will be paid a total of \$650.00 for 13 sessions. Account #15-140-100-320-03-SHS.
6. Request Board approval to contract Mr. Steven Clair as SHS Dance/On Stage Choreographer Consultant beginning November 28, 2023 through March 9, 2024 (final curtain for the 2024 production of Mama Mia). . Mr. Clair will be paid the stipend of \$771.00. Account #15-140-100-320-03-SHS.
7. Request Board approval to reimburse Ms. Jessica Perez Irizzary for transportation for her son (03120141) to and from Creative Achievement in Vineland, NJ for the remainder of the 2023-2024 school year and for the 2024 Extended School Year Program. Parent will be paid \$66.66 each day the student attends school not to exceed \$12,000.00. Account #11-000-270-505-00-BUS.
8. Request Board approval of a retroactive contribution to the City of Salem* to provide Salem City School children access to city facilities in accordance with a shared services agreement. The amount of the contribution is \$38,500.00 *Previously the pool. Due to pool closure, this is in support of football field bleachers.
9. Request Board approval to hire DDS Painting to paint the stairwells and hallways at Salem Middle School. DDS Painting has provided a quote of \$91,650.00. The painting is scheduled to begin over the December break and will continue over the course of the rest of the school year.

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10. Request Board approval to submit items for correction as a result of the School Nutrition Administrative Review that took place on November 28th. Because we are submitting the items to be corrected online through the SOARS system, a corrective action plan is not required. .
11. Request Board approval to receive the High Impact Tutoring Grant for grade 3 and grade 4 in the amount of \$96,487.
12. Request Board approval to award New Jersey Tutoring Corps (NJTC) the contract for tutoring for grades 3, 4 and 5. A request for proposal was issued on November 9, 2023 and the bid opening was held on December 4th. NJTC will provide tutors from January 15-May 30 to implement tutoring during the school day for students. The contract will be paid using funds from the High Impact Tutoring Grant in the amount of \$96,487. Account number 20-450-100-300-00-BUS.
13. Request Board approval to enter into a contract with New Jersey Tutoring Corps (NJTC) to implement tutoring for grades K, 1 and 2 in the amount of \$41,917.50. NJTC will provide tutors from January 15-May 30 to implement tutoring during the school day for students. Funds from Title I have been repurposed from the Reading Specialist position). Account number 20-231-100-300-01-JFA
14. Request Board approval of the following individuals as Volunteer Coaches for the Winter 2023-2024 season:

Girls' Basketball:

Danaysha Downes

Simone Hopkins

STUDENT MATTERS

Motion (/) Board to Approve: **#4-A-7**

1. Request Board approval for coaches Tiasia Tatem, Spenser Jarrett, Dyisha Allen, Danaysha Downes, Simone Hopkins and up to 13 members of the Salem High School girls' basketball team to attend a holiday basketball tournament at Wildwood Convention Center, Wildwood NJ. The cost for lodging will be \$1,309.40. Travel arrangements are being handled by Patten Travel. Transportation costs per B.R. Williams contract rate. The trip will run from December 26-December 27.
2. Request Board approval for a Winter Track Team Throw Clinic, located at the Salem High School. To be conducted by Launch Pad Track & Field. The clinic will be 6 sessions at a cost of \$600.00, to be held on the following dates: 1/5/24, 1/12/24, 1/19/24, 1/26/24, 2/2/24, 2/9/24.
3. Request Board approval for coaches Anthony Farmer, Christopher Oscar, Ramon Roots and up to 15 members of the Salem High School boys basketball team to attend a holiday basketball tournament at Bayonne High School, Bayonne, NJ. The costs for lodging not to exceed \$1,600.00. Balance to be offset by Coach Farmer's Go Fund Me page. Travel arrangements are being handled by Patten Travel. Transportation costs per B.R. Williams contract rate. The trip will run from December 27th-December 28th.

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Home Instruction: In/ Out of District/Residential

Motion (/) Board to Approve: **#7-C-6**

1. Request Board approval for the below home instruction and out of district placements

Student ID	HealthCare / School / Teacher	Grade	Costs / Tuition	Dates	Account #
01260185	Russell Phillips, Jr.	9 th	Teacher pay: \$35.00/hr	Instruction to begin immediately, end date TBD	11-150-100-320-00-BUS-
01270056	Rachel Hunt	9 th	Teacher pay: \$35.00/hr	Instruction to begin immediately, end date TBD	11-150-100-320-00-BUS-
01300157	Pineland	6 th	\$58,780.80	12/11/23-6/30/24	11-000-100-566-00-BUS
01280160	Sharon Montgomery	8 th	Teacher pay: \$35.00 per hour	10/2/2023 - TBD	11-150-100-101-00-BUS
01350096	Upper Deerfield Twp	1	\$15,643.00	1/3/24-6/30/24	11-000-100-562-00-BUS
01340105	Upper Deerfield Twp	2	\$15,643.00	1/3/24-6/30/24	11-000-100-562-00-BUS
01310173	Upper Deerfield Twp	5	\$26,481.00	1/3/24-6/30/24	11-000-100-562-00-BUS
01300151	Upper Deerfield Twp	6	\$17,562.00	1/3/24-6/30/24	11-000-100-562-00-BUS

Personnel

A. Resignation/Retirement

Upon Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-A-6**

1. Request Board approval of the resignation of Haley Callahan, Paraprofessional at John Fenwick Academy, effective November 15, 2023.
2. Request Board approval of the resignation of Josiah Hughes, Special Education Teacher at Salem Middle School, effective December 21, 2023.
3. Request Board approval of the resignation of Victoria Galasso, Pre-Kindergarten Teacher at John Fenwick Academy, effective January 31, 2024.
4. Request Board approval of the resignation of Robert Hand, Jr., Maintenance Technician, effective January 2, 2024.
5. Request Board approval of the resignation of Brandie Parks-Chollis, Paraprofessional at John Fenwick Academy, effective December 21, 2023.

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B. Employment

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-C-6**

1. Request Board approval to hire Natasha Jackson as a Substitute Custodian, effective December 14, 2023.
2. Request Board approval for the employment of Najerah Moorehead as a Paraprofessional for the Salem Middle School, effective December 14, 2023 through June 30, 2024. Ms. Moorehead's salary will be \$19,105.00 per annum, Tier 1, Step 2 (prorated to her start date of December 14). Salary is from the 2022-2023 school year and will, if applicable, be adjusted.

C. Financial Request

Upon the Recommendation of the Superintendent of Schools

Motion (/) Board to Approve: **#8-D-6**

1. Request Board approval for the following staff members to fill Winter 2023-2024 staff positions. Stipends are from the 2022-2023 school year and will, if applicable, be adjusted upon settlement of contract.

Event Staff (HS)	As Needed	\$33.75/game	Jamael Bundy
Head Ticket Seller (Girls Basketball)	10*	\$94.50	Victor Boone+ (Replacing Miranda Perry)
Event Staff (MS)	As Needed	\$33.75/game	Daniel Mendoza+
Event Staff (HS)	As Needed	\$33.75/game	Daniel Mendoza+
Event Staff (MS)	As Needed	\$33.75/game	Melinda Marcano
Event Staff (MS)	As Needed	\$33.75/game	Montrey Wright
Scoreboard Operator (MS)	As Needed	\$53.46	Ambrionia Thompson

*Number of games is subject to change. +Workers with multiple positions will only serve in one position per night

2. Request Board approval for teacher Lisa Anderson to provide compensatory services for language arts and math on an as needed basis. Instruction is \$35.00 per hour. Salary indicated is the salary of the 2022-2023 school year and if applicable will be adjusted upon settlement of contract.

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3. Request Board approval for payment of the following health waivers:

High School				December Payment
Health , Prescription & Dental				
Larry Brown	Security	\$4,437.31	15-000-291-290-03-SHS	\$2,218.66
David Hunt	Teacher	\$5,000.00	15-000-291-290-03-SHS	\$2,500.00
Nicholas Kline	Teacher	\$5,000.00	15-000-291-290-03-SHS	\$2,500.00
Scot Levitsky	Teacher	\$5,000.00	15-000-291-290-03-SHS	\$2,500.00
Alfreda McCoy-Cuff	Secretary	\$5,000.00	15-000-291-290-03-SHS	\$2,500.00
John Mulhorn	Principal	\$5,000.00	15-000-291-290-03-SHS	\$2,500.00
Rebecca Schaller	Teacher	\$4,437.31	15-000-291-290-03-SHS	\$2,218.66
TOTAL		\$33,874.62		\$16,937.31
Health & Prescription				
Heidi Bower	Teacher	\$5,000.00	15-000-291-290-03-SHS	\$2,500.00
Jordan Pla	Vice Principal	\$5,000.00	15-000-291-290-03-SHS	\$2,500.00
Darryl Roberts	Vice Principal	\$5,000.00	15-000-291-290-03-SHS	\$2,500.00
Kristin Unger	Teacher	\$5,000.00	15-000-291-290-03-SHS	\$2,500.00
DENTAL				
Teresa Derham	Teacher	\$105.00	15-000-291-290-03-SHS	\$52.50
High School Total		\$53,979.62		\$26,989.81
General Fund				
Health , Prescription & Dental				

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Ryan Caltabiano	Director of Curriculum	\$5,000.00		11-000-291-290-00-BUS	\$2,500.00
Nelson Carney	Head Custodian	\$5,000.00		11-000-291-290-00-BUS	\$2,500.00
Amber Hann	LDTC	\$5,000.00		11-000-291-290-00-BUS	\$2,500.00
Devon Russell	Payroll Accountant	\$5,000.00		11-000-291-290-00-BUS	\$2,500.00
Herbert Schectman	Business Administrator	\$4,437.31		11-000-291-290-00-BUS	\$2,218.66
Danielle Secula	Speech	\$5,000.00		11-000-291-290-00-BUS	\$2,500.00
TOTAL		\$29,437.31			\$14,718.66
Health & Prescription					
Amiot Michel	Superintendent	\$5,000.00		11-000-291-290-00-BUS	\$2,500.00
General Fund Total		\$34,437.31			\$17,218.66
John Fenwick School					
Health , Prescription & Dental					
Shakema Bagby	Para-professional	\$5,000.00		20-218-200-200-01-JFA	\$2,500.00
Shasharaa Blackshear	Assistant Principal	\$5,000.00		20-218-200-200-01-JFA	\$2,500.00
Syeda Carter	Principal	\$5,000.00		15-000-291-290-01-JFA	\$2,500.00
Aida Davis	Para-professional	\$5,000.00		20-218-200-200-01-JFA	\$2,500.00
Amy Deans	Para-professional	\$5,000.00		20-218-200-200-01-JFA	\$2,500.00
Christina Fothergill	Para-professional	\$5,000.00		20-218-200-200-01-JFA	\$2,500.00
Brenda Fowler	Para-professional	\$5,000.00		15-000-291-290-01-JFA	\$2,500.00
Laura Krupski	Teacher	\$5,000.00		15-000-291-290-01-JFA	\$2,500.00
Patricia McClaren	Teacher	\$5,000.00		15-000-291-290-01-JFA	\$500.00
Tyra McCombs	Teacher	\$4,437.31		15-000-291-290-01-JFA	\$2,218.66

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Tyrone Nock	Security	\$4,437.31		15-000-291-290-01-JFA	\$2,218.66
Brandie Parks-Chollis	Para-professional	\$5,000.00		15-000-291-290-01-JFA	\$2,500.00
Devin Regan	Para-professional	\$4,437.31		20-218-200-200-01-JFA	\$665.60
Laura Storms	Teacher	\$4,437.31		20-218-200-200-01-JFA	\$2,218.66
Jill Sutton-Parris	Nurse	\$5,000.00		15-000-291-290-01-JFA	\$2,500.00
Lisa Terrell-Porter	Teacher	\$5,000.00		15-000-291-290-01-JFA	\$2,500.00
Luz Williams	Para-professional	\$5,000.00		15-000-291-290-01-JFA	\$2,500.00
TOTAL		\$82,749.24			\$37,821.56
Health & Prescription					
Tonya Stewart	Preschool Social Worker	\$3,935.48		20-218-200-200-01-JFA	\$393.55
Elizabeth Whitehead	Para-professional	\$5,000.00		20-218-200-200-01-JFA	\$2,500.00
TOTAL		\$8,935.48			\$2,893.55
John Fenwick Total		\$91,684.72			\$40,715.11
SALEM MIDDLE SCHOOL					
Health , Prescription & Dental					
John Bacon	Truancy Officer	\$5,000.00		15-000-291-290-02-SMS	\$2,500.00
Christina Banks	Para-professional	\$5,000.00		15-000-291-290-02-SMS	\$2,500.00
Ramon Bentley	Para-professional	\$4,437.31		15-000-291-290-02-SMS	\$2,218.66
Alicia Carey	Teacher	\$5,000.00		15-000-291-290-02-SMS	\$2,500.00
Nicholas Cesario	Teacher	\$4,437.31		15-000-291-290-02-SMS	\$2,218.66
Lauren Maulo	Teacher	\$4,437.31		15-000-291-290-02-SMS	\$2,218.66
Theresa Riccio	Teacher	\$4,437.31		15-000-291-290-02-SMS	\$2,218.66

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Ramon Roots	Para-professional	\$4,437.31		15-000-291-290-02-SMS	\$2,218.66
Calvin Schaefer	Para-professional	\$4,437.31		15-000-291-290-02-SMS	\$2,218.66
Sue Seymour	Teacher	\$5,000.00		15-000-291-290-02-SMS	\$2,500.00
Carleigh Toogood	Teacher	\$4,437.31		15-000-291-290-02-SMS	\$2,218.66
Betsy Tortella	Teacher	\$5,000.00		15-000-291-290-02-SMS	\$2,500.00
TOTAL		\$56,061.17			\$28,030.59
Health & Prescription					
John Murray	SRO	\$5,000.00		15-000-291-290-02-SMS	\$2,500.00
Pascale Francois-DeVilme	Principal	\$5,000.00		15-000-291-290-02-SMS	\$2,500.00
Dental					
TOTAL		\$10,000.00			\$5,000.00
Middle School Total		\$66,061.17			\$33,030.59
TOTAL		\$246,162.82			\$117,954.16

4. Request Board approval to increase the hourly pay rate for the below listed adult substitute custodians to \$19.00/hr, retroactive to 7/1/2023:

Dione Alston
 Dashon Bundy
 James Marich
 Jeffery Mitchell
 Teron Nance
 Terrence Robinson
 DeAndre Sanders
 Ida Turner

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5. Request Board approval for the training of the following Salem Middle School Staff Rapid Response Volunteers in CPR. Training will be provided by Ms. Tonya Faggins at a rate of \$55.00 per trainee. Account #15-190-100-500-02 SMS

John Murray
Katie Starn
Betsy Tortella

6. Request Board approval for Mr. Aaron Righter, Applied Academics Teacher to advise the eSports Club for the 2023-2024 school year. Mr. Righter’s stipend will be \$1,697.00 per year. Stipend is from the 2022-2023 school year and if applicable will be adjusted upon settlement of contract. Account #15-401-100-100-03-SHS

D. Leave of Absence

Motion (/) Board to Approve **#8-E-6**

1. Board to approve the following leaves of absence:

Employee ID	669	1613	1708
Employee Name	T. P.	M. N.	J. M.
Type of Leave	Intermittent - Medical	Family	Intermittent Medical
Leave Requested	11/14/2023-11/13/2024	11/15/2023-11/29/2023	11/21/2023-11/20/2024
Fed Max Leave (Max 90 days)	11/14/2023-11/13/2024	11/15/2023-11/29/2023	11/21/2023-11/20/2024
Time Usage of FMLA	12 weeks	12 weeks	12 weeks
Time Usage of FLA	N/A	N/A	N/A
*Use of sick days	7.5 days	36.25 days	0 days
*Use of Personal days	1.25 days	2.75 days	3 days
Unpaid Leave	After all sick and personal days are exhausted	After all sick and personal days are exhausted	After all personal days are exhausted
Intermittent Leave	2-3x per week 1 day per episode	1/2/2024-2/7/2024 1-2x per week 1 day per episode	2-3x per week 1 day per episode
Extended Leave	N/A	N/A	N/A
Est. Return Date	N/A	2/8/2024	N/A

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2. Request Board approval of the following non-FMLA leave of absence:

<u>Employee</u>	<u>Requested Period</u>
Jasmine Dodds	12/6/2023-3/1/2024

Curriculum/Professional Development

Motion (/) Board to Approve: **#11-6**

1. Board to approve the following out of district professional developments:

Staff Member	Building	Administrator Approving	Title	Date of Program	Location	Registration and Mileage Cost
Danielle Secula	JFA	Meghan Taylor	Two Day Conference for School-Based SLPs	2/26/24-2/27/24	Virtual Online	Regis: \$545.00 11-000-216-800-00-CST
Kendra Massie	JFA	Syeda Carter	District Team – Significant Disproportionality	12/4/2023	Rutgers Newark	—
Angela Crowley Ramon Roots Tara McDermott Sue Seymour Lisa Morris Alicia Seran-Carey Kathryn Reese Theresa Riccio Randi Griffith Roger Call Lisa Anderson	SMS	Ryan Caltabiano	enVision Math for Professional Development Program	TBD	Salem Middle School	\$3,450.00
Ryan Caltabiano Kaitlin Weidner Chibuzor Idimaogu	Curr SMS SMS	Dr. Michel	NJSLA Training	1/26/24	Atlantic City NJ	-----

Monthly Reports

Motion (/) Board to Approve: **#13-6**

1. Board to approve the monthly reports for filing: (attached)

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EXECUTIVE SESSION

Motion (/) Board to adopt the following Resolution to go into executive session at ____
_____:

R E S O L U T I O N

BE IT RESOLVED by the Board of Education of Salem City that in compliance with “The Open Public Meeting Act”, P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act.

The general nature of the matter(s), which the Board intends to discuss, is:_____

Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

RETURN TO REGULAR SESSION

Motion (/) Board to return to open session at _____.

NEW BUSINESS:

Motion (/) Board to Approve:

ADJOURNMENT

Motion (/) Board to adjourn the December 13, 2023 meeting of the Salem City Board of Education at _____.